

REGULATION

On Contractor Management (Interaction) in Occupational Health and Safety

The Regulation On Contractor Management (Interaction) in Occupational Health and Safety (hereinafter referred to as the “Regulation”) shall be aimed at:

- involving the Contractors, who can meet all occupational health and safety requirements during performance of works, by Joint Stock Company Ukrgasvydobuvannya (hereinafter referred to as the “Customer”) to perform works/provide services (hereinafter referred to as the “Works”) at the Customer’s sites;
- ensuring safety of the employees of the Customer and the Contractor during performance of works at the Customer’s sites;
- forming the unified approach to the management of occupational health and safety issues during performance of works by the Contractors at the Customer’s sites.

1.SCOPE

1.1.This Regulation shall establish a unified procedure for the Customer's management of (interaction with) the Contractors, which includes all aspects of interaction, from the selection of the Contractor to the evaluation of the interaction results upon completion of works (services) under the agreement in occupational health and safety (hereinafter referred to as “OHS”). The principles of interaction with the Contractors laid down in this Regulation shall also be binding in cases when the Customer interacts with other companies (organizations, institutions, individuals) performing works (providing services) in the territory of the Customer transferred to the specified persons under the operations certificate and on other grounds from which it follows that the specified persons perform work (provide services) in the territory of the Customer and/or for the benefits of the Customer.

1.2.This Regulation and the associated local normative acts of the Customer shall establish requirements for the conclusion of work contracts, including those relating to the construction and capital repairs of wells, construction and assembly works, commissioning works, provision of services, etc., which are performed by the Contractor for the benefits of the Customer. This Regulation shall contain a basic set of requirements and conditions for interaction with the Contractors and cannot be amended in this regard unless otherwise stipulated by the requirements of this Regulation. Other local normative acts of the Customer, in OHS, contracts may contain additional conditions and requirements for the procedure of interaction with the Contractors.

1.3.This Regulation shall be intended for managers and employees of the Customer who are responsible for OHS and/or contractual work, as well as for responsible project managers.

1.4.If the Contractor fully or partially does not agree with the requirements of this Regulation when entering into the contract, the department responsible for concluding the contract shall necessarily agree on such contract with the deputy head for OHS (in the administrative office), and if the contract is concluded at the Customer’s branch, agree with the deputy manager of the Customer for OHS, with the OHS Department of JSC Ukrgasvydobuvannya being subsequently notified in writing. If the Contractor has more stringent requirements for OHS as compared to this Regulation, the terms and conditions of the contract may provide for such more stringent requirements as agreed with the OHS service of the Customer.

1.5.This Regulation shall establish the requirements that supplement the current legislation of Ukraine and regulatory acts in OHS. However, none of the requirements outlined in the document are intended for substitution, amendment or cancellation of any rules of the current legislation and the requirements of regulatory acts on OHS. In the event of any inconsistencies or contradictions between the

requirements of this Regulation and the current legislation on the usage and interpretation of this Regulation, the provisions of the current legislation shall prevail.

1.6.If a branch of JSC UkrGasvydobuvannya is the Contractor, this Regulation shall fully apply to the relations between the Customer and the Contractor during performance of works (except for the part relating to relations with external Contractors).

2.ABBREVIATIONS

Company - Joint Stock Company UkrGasvydobuvannya

OHD - Occupational Health Department

OHS - occupational health and safety

PPE - personal protective equipment

CAW - construction and assembly works

HRS - high-risk site

PHS - potentially hazardous site

The following terms used in this Regulation shall have such meanings:

Item	Term	Definition
1.	<i>Customer</i>	Joint Stock Company UkrGasvydobuvannya or branch of JSC UkrGasvydobuvannya
2.	<i>Contracting Organization (hereinafter referred to as the "Contractor")</i>	<p>A legal entity or individual performing works at the Customer's sites under work contracts, service contracts, contractor's agreements, other contracts, including: works on drilling and capital repairs of wells, construction and assembly works, repair, commissioning works etc.</p> <p>The following Branches shall be considered as the Contractors for gas divisions of JSC UkrGasvydobuvannya:</p> <p>UkrBurGas Drilling Division; UGV-Service; UkrGasspetsbudmontazh Construction and Assembly Division; LIKVO Specialized Emergency Rescue Service; UkrNDIGas.</p>
3.	<i>Subcontractor</i>	<p>A legal entity or individual engaged in the works by the Contractor under a contract between the Contractor and such legal entity or individual to fulfil obligations by the Contractor to the Customer.</p> <p>Note: In this case, the Contractor acts as a General Contractor, who is responsible to the Customer for the consequences of non-performance or improper performance of obligations by the Subcontractor.</p>

4.	<i>Contract</i>	<p>Contract under which one party (the Contractor*) undertakes to perform certain work at its own risk as instructed by the other party (the Customer), and the Customer undertakes to accept and pay for the performed work.</p> <p>*The contract may specify the term “Contractor” or “Service Provider”, “Works” or “Services”. The terms “Contractor” and “Service Provider” are identical in the meaning of this Regulation. The terms “works” and “services” are identical in the meaning of this Regulation.</p>
5.	<i>Works, contract works.</i>	Works performed by the Contractor for the Customer under the Contract, including contracting.
6.	<i>OHS Requirements</i>	Occupational health and safety requirements that include both the requirements of legislative and regulatory acts of Ukraine, as well as the requirements of internal normative and administrative documents on OHS of the Customer (instructions, regulations, orders on OHS etc.).
7.	<i>Contractors Personnel</i>	Full-time or part-time employees of the Contractor (Subcontractor) involved to perform works for the Customer.
8.	<i>Contractor's Production Activity</i>	All types of works performed by the Contractor's/Subcontractor's personnel at the Customer's sites.
9.	<i>Executive in charge under the Contract (hereinafter referred to as the “Executive in charge”)</i>	Employee of the Customer who is responsible for direct interaction with the Contractor. The Executive in charge shall be appointed from among the employees of the Company's management staff, the management of the branches or their structural units.
10.	<i>Termination of works</i>	Temporary prohibition on the performance of works in case of detection of violations of the OHS requirements if the further performance of works may harm the health of the contractor, employees who are at the site, or may cause emergency situations.

3.RESPONSIBILITY

3.1. The heads of the relevant branches of the Company shall be responsible for the fulfilment and observance of the requirements of this Regulation at the sites of the Customer.

3.2. The heads of the structural units of the Company shall be responsible for bringing the requirements of this Regulation to notice of the persons responsible for the organization of the safe performance of the works.

3.3. The heads of the structural units of the branches of the Company shall be responsible for the organization and fulfilment of the requirements of this Regulation in the structural units of the branches.

4.MAIN PROVISIONS

4.1. The basic principles of management of the occupational health and safety system during performance of works by the Contractors.

4.1.1. Ensuring fulfilment of OHS requirements during performance of works by the Contractor shall be an obligatory part of the contract between the Customer and the Contractor.

4.1.2. Compliance with OHS requirements, current legislation and regulatory acts of Ukraine, this Regulation, other relevant local normative and administrative documents of the Customer and the terms and conditions of the contract by the Contractor.

4.1.3. Ensuring the support and conduct of inspections (audits) on the part of the Customer regarding compliance by the Contractor's personnel with OHS requirements at each stage during performance of the works.

4.1.4. Introducing a clear allocation of obligations and authorities between the Customer and the Contractor at each stage during performance of the works.

4.1.5. Applying the processes for monitoring the state of OHS at the Customer's sites which correspond to the risk level to the activities of the Contractor.

4.2. Contractor involvement

4.2.1. The involvement of the Contractor shall be regulated by the regulatory acts and internal documents of the Customer regarding the implementation of the procedures for procurement of works and services. The involvement of the Contractor in accordance with the criteria of OHS requirements shall be an obligatory part of this process.

4.2.2. When preparing applications for the procurement of works at the sites of the Customer the responsible subdivisions shall include OHS requirements for the Contractor into these applications.

If it is decided to involve the Contractor for the performance of works, an inspection of the Contractor shall be carried out according to the criteria of OHS requirements (Appendices 1, 4 hereto).

4.2.3. Technical audit of a candidate for the performance of works shall be conducted during the Qualification in the manner prescribed by the internal documents of the Customer.

4.3. Contract Conclusion with the Contractor

4.3.1. Contractor's agreement shall be agreed upon (signed) by the OHS Department of the Company, if the contract is entered into by the management of the Company, or by the head of the OHS Department of the Company's branch, if the contract is entered into and signed by the head of the Company's branch, taking into account the requirements of the approved and existing procedure for contractual work applicable by the Company and branches, respectively.

4.3.2. The following conditions shall be included in the Contract concerning fulfilment of the requirements of the Regulation by the Contractor: "By signing this Contract, the Contractor confirms that the Contractor has read and understood the Regulation On Contractor Management (Interaction) in Occupational Health and Safety available on the official web-site of JSC Ukrgasvydobuvannya (the Customer) - <http://ugv.com.ua/>, (hereinafter referred to as the "Regulation") and undertakes to comply with the requirements of the Regulation and pay penalties in case of violations as stipulated by the Contract (Appendix No. ____* to the Contract, which is its integral part) and/or the Regulation."

*the Contract is accompanied by the Appendix with a list of penalties which corresponds to Appendix 3 hereto.

4.3.3. OHS requirements may be supplemented or modified to reflect the features of the works performed by the Contractor, as well as the peculiarities of the internal requirements at the Customer's sites and the features of the Customer's production activity.

4.3.4. Before starting the implementation of the contract, the Customer and the Contractor shall hold a meeting on OHS with the participation of the Customer's and the Contractor's management, persons responsible for compliance with OHS requirements, and the Contractor's immediate supervisor for informing about the Company's OHS requirements. According to the results of the meeting, the minutes shall be drawn up, which shall be approved by the management of the Customer and the Contractor.

4.4. Permit to Work

4.4.1. The Contractor shall be permitted to perform works subject to compliance with the requirements of the current legislation of Ukraine on occupational health and safety, regulatory acts

and internal administrative documents of the Customer, OHS requirements for the Contractors (Appendix 2 hereto).

Appendix 2 is a mandatory appendix to work (service) contracts at the production facilities of the Customer.

4.4.2. The Contractor's employees who arrived to the site of the Customer and will be directly involved in the production process in the Customer's territory shall be briefed by the Customer on OHS issues. The employees of the Contractor / Subcontractor shall be subsequently briefed by the Contractor / Subcontractor on OHS issues.

4.4.3. The Contractor shall be permitted to directly perform works at the Customer's site after the execution of certificates on transfer of the site and / or networks to the Contractor, the OHS program, the certificate of compliance of the preparatory activities with OHS requirements and the readiness of the site to the commencement of works, operations certificates, work permits, orders, etc. The head of the subdivision of the Company's branch, at the site of which it is planned to perform works, shall inspect the performance of the preparatory works by the Contractors: observance of the requirements of the Contract, requirements of the legislation on OHS, agreed work plans etc. Inspection shall be carried out at the actual place of work. In order to check whether the Contractor has completed the preparatory activities, the head of the structural unit of the Customer's branch, where the works are planned to be performed, may involve representatives of the Customer's OHS service as consultants.

4.5. Interaction with the Contractor at the work performance stage

4.5.1. During the performance of the works by the Contractor, specialists of the Customer's OHS services shall conduct periodic inspections and audits of compliance with OHS requirements directly at work site using the recommended checklist (Appendix 5 hereto).

4.5.2. The frequency of inspections shall be determined by the Customer. The following persons shall participate in inspections: representative of on-site supervision of construction of the facility (or other responsible person of the Customer), representative of the unit at the site where the works shall be performed, representatives of the Contractor shall be present during the inspections.

During inspections, the following shall be determined: state of observation of the requirements of the contract, compliance with the requirements of legislation and regulations in OHS, elimination of comments and violations identified during previous inspections.

4.5.3. The results of inspections shall be documented by a checklist signed by representatives of the Customer, Contractor, Subcontractor (if such organization performs works at the site), other persons involved in the inspections. The checklist shall be drawn up in two copies: one shall be transferred to the representative of the Contractor for elimination of revealed comments, the second shall be kept by the head of the structural unit at the site where the works/services shall be performed/provided (responsible for the performance of works under the contract).

4.5.5. If the Contractor / Subcontractor refuses to sign the recommended checklist, the latter shall be drawn up by the Customer unilaterally with the indication "Contractor _____ (specify name) refused to sign" indicating the reason for such refusal, if any.

4.5.6. During performance of works by the Contractor, the Customer (if necessary) shall organize and hold meetings on the analysis of compliance by the Contractor / Subcontractor, other persons who participate in performance of works under the contract with OHS requirements (Appendix 2 hereto).

4.6. Evaluation of the Contractor's works

4.6.1. After completion of the works under the Contract, the executive in charge shall complete the evaluation sheet of the Contractor's activities (Appendix 6 hereto) and agree with OHS service.

4.6.2. Completed evaluation sheets shall be used and taken into account during the implementation of future procedures for procurement of works and services.

4.6.3. The consideration of the Contractor's works evaluation shall be provided for in the Company's existing procedures for procurement of works and services.

5.QUALIFICATION

5.1. The officials of the Contractor who ensure compliance with the occupational health and safety requirements during performance of works / provision of services shall undergo training, their knowledge on occupational health, fire and electrical safety shall be tested, they shall be familiar with the requirements of this Regulation.

5.2. The level of personnel competency shall be determined by job and work instructions.

**Deputy Chairman of the Board on Health,
Safety & Environment**

A. Baldwin

Appendix 1
to the

Regulation
LIST OF DOCUMENTS
provided during audit of
occupational health and safety

Name of organization _____

Legal (business) address _____

Type of activity _____

No.	CRITERION NAME	YES	NO	NOT APPLICABLE
1	Permits for performance of works and operation of high-risk equipment, registered declarations of material and technical resources compliance with the requirements of OH legislation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Order on appointment of occupational health specialist (creation of occupational health service)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Order on appointment of officials responsible for safe operation of lifting machines and mechanisms, pressure vessels, oxygen equipment, electrical equipment, vehicles, persons entitled to issue work orders for performance of: high-risk, gas hazardous works etc. (depending on the nature of the works performed under the contract)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Regulation on occupational health management system (ROHMS)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Order on appointment of official responsible for fire safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Program of introductory, initial briefing on OHS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Instructions for occupational health by professions and types of works, fire safety instructions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8	<p>Certificate (protocols) confirming:</p> <ul style="list-style-type: none"> - that managers, specialists and employees underwent special training and testing of their knowledge of occupational health issues; - that employees of certain professions: electric and gas welders, gas cutting operators, electric welders of manual welding, electricians etc. underwent occupational training; - training and testing of knowledge of fire safety issues. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	<p>List:</p> <ul style="list-style-type: none"> - collective protective equipment by workplaces; - personal protective equipment by professions; - regulatory documentation on occupational health and fire safety; - data on undergoing periodic medical examination of employees. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	<p>Logs:</p> <ul style="list-style-type: none"> - on registration of introductory training on occupational health and fire safety issues; - registration of workplace-related briefings on OHS issues; - registration of issuance of work orders - permits for high-risk works; - accounting of the electrical safety group assignment for electrical personnel; - accounting and inspection of load-lifting devices and containers; - crane operation log; - acceptance and inspection of stairs, scaffolding and staging, certificate on acceptance of scaffolding and staging above 4 m by commission; - registration and testing of knowledge of the norms and rules for work at electric plants; - regulatory list of overall, safety footwear and other PPE for employees; - registration, checking and testing of personal protective equipment, including during performance of works at height; - accounting of works under orders and instructions at electric plants; - accounting and testing of power tools. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Confirming documents:			
11.1	ensuring all-day duty of the medical staff at the Customer's sites in order to promptly provide the necessary primary care to the injured persons before the arrival of ambulance crew and to monitor the state of health during the performance of works	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.2	availability of employees who were trained to provide first aid	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.3	availability of equipment, medical kits, modern and high-quality means for medical aid to injured, which include the following: means for own security; stopping critical bleeding; for resuscitation (defibrillators); means used in case of spine, chest, head, abdomen, eye injuries; cooling tissues in case of burns; splinting of fractures, dislocations, bruises; preventing overcooling and overheating; medicinal products for thermal and chemical burns; anesthetics, anti-shock, haemostatic agents, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

12	Certificates for monitoring of technical condition of equipment and tools	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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**Representative of
JSC Ukrgasvydobuvannya**

Full name _____

(signature)

Date of completion:

“__” ____ 20__

**Deputy Chairman of the Board on Health,
Safety & Environment**

Representative _____
(organization name)

Full name _____

(signature)

A. Baldwin

Appendix 2
to the Regulation

Appendix to work/service contracts
with OHS requirements

OHS REQUIREMENTS FOR THE CONTRACTORS

The Customer shall put a special focus on occupational health, industrial, fire safety and demand from the Contractor * and the Subcontractor to follow this policy.

If the Customer detects the facts of non-compliance by the Contractor with OHS requirements following inspection or otherwise, the Customer and the Contractor shall agree upon the action plan and deadlines for elimination of such violations.

The Contractor's failure to take measures and/or meet deadlines for elimination of violations of OHS requirements shall be the ground for the Customer's unilateral termination of the Contract without compensation to the Contractor for losses, including lost profits.

The Contractor shall bear full responsibility in OHS to the Subcontractors involved in the performance of works under the Contract.

* The contract may specify the term “Contractor” or “Service Provider”, “Works”, or “Services”. The terms “Contractor” and “Service Provider” are identical in the meaning of the Regulation. The terms “Works” and “Services” are identical in the meaning of the Regulation.

1. Compliance with legislative requirements.

1.1. The Contractor shall ensure fulfilment of all applicable requirements of the legislation, regulatory acts and OHS rules during the performance of works under the Contract.

1.2. By signing the Contract, the Contractor confirms that the Contractor has read and understood the Regulation On Contractor Management (Interaction) in Occupational Health and Safety (hereinafter referred to as the “Regulation”), available on the official website of the Customer, the policy and recommendations of the Customer on OHS issues, requirements for contracts on these issues, the general requirements for performance of works at the Customer's sites. The Contractor certifies that the Contractor understood the content of the mentioned documents and undertakes to comply with the requirements of the Regulation and, in the event of violations, be responsible and pay penalties stipulated by the Contract (Appendix No. ____ * to the Contract, which is its integral part), and/or the Regulation. This confirmation of the Contractor's familiarization shall also apply to the following additions and amendments to the Regulation, which will be approved by the Customer after the conclusion of the contract.

1.3. If the specification, drawing, operational method contradict the legislative and regulatory acts, standards, regulations and instructions on OHS, the Contractor shall immediately inform the Customer thereof. The Contractor shall be responsible for any such violation and / or disagreement and shall indemnify the Customer against any actions, damages and costs associated with failure to comply with the requirements of legislative and regulatory acts on OHS.

2. Subcontractors.

2.1. The Contractor shall inform the Customer about the Subcontractor involved by the Contractor to perform the works under the Contract, and obtain the Customer's consent to involve this Subcontractor to perform the works under the Contract (unless otherwise prescribed by the Contract). The Contractor shall guarantee that the Subcontractor receives information regarding compliance with OHS requirements and takes part in activities related to occupational health and safety, such as analysis of potential hazards, monitoring of the work progress, development of an action plan in case of an emergency etc.

2.2. The Contractor shall be fully responsible for the actions of the Subcontractor at the Customer's site, as well as for training of its employees and fulfilment of the requirements of the Regulation and all requirements of the Customer's normative acts on occupational health, creation of reliable working conditions and health of employees, occupational safety. The Contractor shall constantly monitor the Subcontractor's compliance with OHS requirements.

3. Employee protective equipment:

3.1. Personal Protective Equipment (PPE):

All personnel of the Contractor should be provided with personal protective equipment, with protective properties not lower than the requirements established by the Customer, and use such equipment during performance of works.

Employees who perform high-risk works shall be provided with appropriate PPE, ensuring protection against the risks associated with such hazardous works, for example, but not limited to the following:

- During working at height, safety harness shall be used;
- Closed safety goggles, face shields and heat-resistant gloves for hot works (requirement for all involved in these works).

All used PPE must have a certificate of conformity.

3.2. Collective Protective Equipment (CPE):

The Contractor shall be obliged to equip the work site with the necessary posters and safety signs. To establish the protective fencing of the foundation ditches and dugouts, sills and crossovers etc.

To equip the facility for heating employees at low ambient temperatures.

4. Contractor's Transport.

4.1. All Contractor's vehicles used during performing works shall be equipped with the following:

- seat belts for the driver and all passengers. Belts should be used when vehicle is moving;
- first aid kit;
- fire extinguisher;
- tires that meet road conditions;
- light and sound alarm when the vehicle is driven in reverse.

The Contractor shall ensure:

- driver training and appropriate qualification;
- conducting regular maintenance of vehicles;
- movement of vehicles in the territory of the Customer's sites with dipped headlights.

4.2. During performing works, the Contractor shall ensure that its employees comply with transport safety requirements established by the Customer.

5. Performance of works.

5.1. Before starting works.

Before commencement of the Contract performance, the Contractor and the Customer shall hold a joint meeting on OHS with the participation of the Customer's and the Contractor's management, officers responsible for meeting the OHS requirements, and the Contractor's immediate supervisor to inform about the Company's OHS requirements. Following the meeting, the minutes shall be drawn up, which should be approved by the management of the Customer and the Contractor.

The Contractor's personnel shall be permitted to directly perform works (provide services) at the Customer's sites after the execution of certificates on transfer of the site and / or networks, the certificate of compliance of the preparatory activities with OHS requirements, readiness of the site to the commencement of works, operations certificates, work permits, work plans, orders as well as the OHS program etc. The head of the Customer's branch at the site where the works are planned to be performed, shall inspect the performance of the preparatory works by the Contractors: observance of the requirements of the Contract, requirements of the legislation on OHS, agreed work plans etc. Inspection shall be carried out at the actual place of work. In order to check whether the Contractor has completed the preparatory activities, the head of the structural unit of the Customer's branch, where the works are planned to be performed, may involve representatives of the Customer's OHS service as consultants.

5.2. During performance of works, the Contractor shall:

- ensure the permanent presence of an emergency medical technician or a specially trained worker at sites in order to promptly provide the necessary medical care to employees;
- observe the requirements of the Regulation on Contractor Management (Interaction) in OHS available on the official website of JSC Ukrgasvydobuvannya;
- use the system of work orders for performing high-risk, gas hazardous, fire works etc., which is applied and meets the requirements of the Customer;
- have and comply with regulatory documents on civil protection (emergency response plans, instructions etc.).

The Contractor and Subcontractors shall not demand that an employee hired to perform contract works should perform works in unsanitary, dangerous or unhealthy conditions.

6. Personnel Training

6.1. Prior to the commencement of works in the territory (site) of the Customer, the employees of the Contractor shall fulfil the following requirements:

- undergo an introductory briefing on OHS issues conducted by representatives of the Customer for employees of contracting organizations if they are directly involved in the production process in the Customer's territory.
- be briefed on OHS issues by the Contractor's representative as required by the legislation on OHS.

6.2. Following the training, the relevant records shall be kept.

The Contractor's employees may not be permitted to perform hazardous works without proper training.

6.3. The Contractor shall guarantee that the employees performing works have necessary qualification and are permitted to perform the relevant works, including that they underwent special training for certain categories of professions (slingsmen, welders, drivers of motor vehicles, crane drivers etc.).

6.4. Before commencement of works, the Contractor shall, at its own expense, ensure that its personnel is trained in occupational health and safety, as well as is skilled as required to perform works in accordance with regulatory requirements or instructions of the Customer. If necessary, at the request of the Customer, the Contractor shall provide the Customer with relevant confirming documents.

6.5. The Contractor shall hold training and emergency exercise for the personnel.

6.6. The Customer may demand from the Contractor to suspend from work any employee of the

Contractor who, in the Customer's opinion, behaves inappropriately, is incompetent or negligently performs his/her duties.

6.7. The Contractor shall be obliged to suspend the aforesaid employee from works, and such employee may be subsequently permitted to perform works under the Contract or to perform other works, to provide services for the Customer only subject to written permission of the Customer.

7. Policy on abuse of alcohol, drugs and toxic substances, withdrawal state

The Contractor shall be obliged:

7.1. If necessary or at the request of the Customer, before and during the work shift, to conduct an examination (medical examination) of employees for intoxication by alcohol, drugs or toxic substances, or withdrawal state.

7.2. Not to allow to work (suspend from work) the Contractor's employees (and in case of involvement of subcontractors and the Subcontractor's employees) who are in a state of intoxication by alcohol, drugs or toxic substances, or withdrawal state at the workplace, at the working site (facility) (including checkpoints).

7.3. Not to allow to carry and keep substances that cause intoxication by alcohol, drugs or toxic substances in the territory of the site, except for substances necessary for carrying out production activities at the sites (hereinafter referred to as "Allowed Substances").

7.4. In order to ensure control over these restrictions, the Customer may inspect all vehicles, things and materials delivered to the site. If following such inspection, the specified prohibited substances are detected, the vehicle, the Contractor's employee are not allowed to the production site / work site.

7.5. The fact that an employee is in a state of intoxication by alcohol, drugs or toxic substances at the site, that the substance that causes intoxication by alcohol, drugs or toxic substances is brought to the site, except for the Allowed Substances, can be recorded by any means as follows: medical or expert examination; reports drawn up by employees of the Customer and / or the Contractor (Subcontractor) written explanations of employees of the Customer and / or the Contractor (Subcontractor).

7.6. The Customer may inspect fulfilment of obligations under the Contract by the Contractor at any time. If the Customer suspects that the Contractor's (Subcontractor's) employees are in a state of intoxication by alcohol, drugs or toxic substances, or withdrawal state, the Contractor shall, at the request of the Customer, immediately suspend such employees from work.

8. Regular inspections.

8.1. During performance of works at the Customer's sites, periodic inspections of the Contractor's / Subcontractors' activities are organized and conducted for compliance with the legislative and regulatory acts on OHS, as well as OHS requirements specified in the Regulation, Contract, OHS Action Plan, internal normative acts of the Customer.

It is necessary to conduct two types of inspections – internal and external.

8.2. *Internal inspections* shall be organized and conducted with the participation of OHS specialists of the Contractor, Subcontractor. The Contractor may determine the frequency of inspections independently; the relevant report shall be drawn up following the inspection.

8.3. *External inspections* shall be organized and conducted by the representatives of the Customer. The frequency of inspections shall be determined by the Customer. The Customer shall have the right to conduct an inspection at any time.

During inspections, it is recommended to use the checklist in Appendix 5 to the Regulation.

During the inspection, the following shall be further inspected: observance of the requirements of the Contract, compliance with legislation on OHS, the Regulation and elimination of comments made during the previous inspection. Following the inspection, a report shall be drawn up. The report shall be drawn up in two copies: one shall be provided to the representative of the Contractor, the Subcontractor for elimination of comments, the second one shall be kept by the Customer. In case of

refusal of the Contractor / Subcontractor to sign the Report, the Report shall be drawn up by the Customer unilaterally.

9. Physical Fitness Qualifications

9.1 All employees involved by the Contractor to perform works under the Contract shall be medically fit to perform their duties in accordance with the legislative requirements.

9.2 All employees involved by the Contractor to perform works shall timely undergo a periodic medical examination. The Contractor shall be obliged to provide relevant confirming documents on medical examinations of employees to the Customer no later than 10 (ten) calendar days before personnel is permitted to work, or at request, no later than 10 (ten) calendar days upon receipt of the request, unless other term is stipulated by the Contract.

10. Condition of workplaces

10.1. The Contractor shall place information banners of at least 500x1000 mm at the workplace next to the working area, indicating:

- name of the Contractor / Subcontractor;
- full name, position, telephone number of:
the head of the organization;
foreman;
person responsible for state of OHS.

10.2. The Contractor shall ensure that all employees involved by the Contractor to perform works keep their workplaces clean and tidy in order to minimize the risk of injury, harm to the health of employees, damage to property, and delays in performance of works.

10.3. Upon completion of the works, the Contractor shall immediately clean the territory and workplace and shall remove all inappropriate materials and equipment and leave the territory in good condition as recognized by the Customer's Representative.

The relevant report shall be drawn up in arbitrary form or in the form provided for in the Contract (if any).

11. Equipment requirements

11.1. In order to ensure efficient and safe performance of works, as well as avoid downtime during performance of works, the Contractor shall use equipment that is in good technical condition and meets the requirements of the relevant state standards, technical specifications and other regulatory documents and has passports, certificates, instructions, permits stipulated by the current legislation.

11.2. The equipment shall be used by the Contractor in accordance with its intended purpose, in compliance with the established operating rules, the occupational health rules, and the requirements of the current legislation.

11.3. All equipment used by the Contractor shall be in a safe working condition, the Contractor shall appoint the persons responsible for safe operation of equipment and machinery.

11.4. The operation of equipment, machinery, tools that are out-of-order or with defective safety devices (locking, fixing and signalling devices, and tools), as well as with an operating parameter above parameter established in certificate shall be prohibited.

11.5. When using innovative equipment (which is first developed and which has fundamentally new consumer properties and / or technical characteristics), the Contractor shall ensure that the instructions for safe operation are complete, that there are permits to use equipment (if necessary) and inform the Customer and the manufacturer in a timely manner about the existing deficiencies in the instructions or about the design defects of the equipment.

11.6. If it is found during installation, technical inspection or operation that the equipment does not meet the requirements of technical operation and safety rules, the equipment shall not be accepted for operation (work), or shall be immediately put out of operation (work) with the immediate written notification of the Customer about the incident.

Further operation shall be permitted after elimination of the found defects and the execution of the relevant report.

11.7. Repair and any other works regarding the equipment not related to the use of this equipment for its intended purpose shall not begin until they are agreed upon with the Customer.

11.8. The equipment layout at the workplace shall be agreed upon with the Customer's representative in advance.

11.9. The Contractor's employees who are permitted to work with the equipment shall be skilled and qualified, appropriately trained and have work authorization (if necessary).

11.10. The Contractor (Subcontractor) shall be responsible for the operation of all equipment owned by the Contractor (Subcontractor) or used on any other ground, in accordance with the current legislation and the Contract.

12. Refusal to cooperate / temporary suspension of Contractor's employees from works.

The Customer may prohibit the Contractor's employees to access the Customer's site or suspend this personnel from works, if, in the opinion of the Customer's representative, the works are performed dangerously, the requirements of state regulations and rules, internal documents of the Customer on OHS, the Regulation, the terms and conditions of the Contract are not observed, if the Contractor's employees pose a threat to the health / lives of other people, the property of the Customer by their actions.

13. Temporary suspension of works/termination of works for reasons related to violations of OHS requirements

13.1. If safety risk arises during the performance of works by the Contractor or Subcontractor or if the equipment requires modification according to the requirements of legislation / regulations or the Customer, the Customer shall reserve the right to immediately terminate works in full or in part.

13.2. In the notice of the temporary termination of work, the reasons for which the Customer suspends them, as well as the actions of the Contractor to eliminate the deficiencies should be indicated. Such situations shall be regarded as breach of contractual obligations by the Contractor until the Customer makes sure that the defects have been completely eliminated.

The Contractor shall bear all additional costs arising out of the above temporary suspension of works. The Customer shall not reimburse the additional costs incurred by the Contractor arising out of the above temporary suspension of works.

14. Contractor's warranty and responsibility for violation of OHS requirements.

14.1. The Contractor undertakes to ensure the implementation of necessary actions for industrial and fire safety, occupational health and ensuring the sanitary and epidemiological welfare of the population at the site (facility) where the works are performed.

14.1.1. The Contractor shall be obliged to ensure that its employees or involved employees (personnel) comply with the occupational health and safety requirements, including during performance of high-risk works, as provided for by the current legislation of Ukraine, the Regulation and the Contract.

14.1.2. The Contractor undertakes to take all necessary actions stipulated by the current legislation of Ukraine, the Regulation and the Contract when permitting its or involved employees (personnel) to perform high-risk works, including, but not limited to: checking that employees (personnel) have the necessary certificates, permits or documents (if such documents are necessary when performing high-risk works) and conducting briefings, training and testing of knowledge on high-risk works. 14.2. If during the performance of works under the Contract, persons responsible for compliance with OHS requirements are changed, the Contractor shall inform the Customer in writing about this fact no later than 3 (three) calendar days before the expected date of change of the

responsible person in writing, as well as send an information letter signed by an authorized person and sealed by the Contractor (if appropriate) within the period specified above, indicating new responsible persons and their contact details.

14.3. The Contractor shall, within 1 hour upon occurrence, provide the Customer with information about accidents at the Customer's site, in the form of Appendix 4 to the Regulation (fatal, with temporary or permanent disability, with the need to transfer to another job, with the provision of first aid and / or medical care), accidents, cases when employees are in a state of intoxication by alcohol, drugs, toxic substances, and other violations of OHS requirements at work sites under the contractor's agreement.

If the Contractor fails to provide information on incidents and accidents, the Customer shall have the right to terminate the Contract unilaterally and out of court without obligation to reimburse damages to the Contractor caused by such termination. The Customer shall notify the Contractor in writing of such termination unilaterally, and the date of stamp of the communication enterprise through which the specified message is sent to the Contractor will be considered as the date of termination of the Contract.

14.4. The Contractor undertakes to organize the investigation of emergency situations, incidents and accidents in accordance with the requirements of state regulatory acts. The Customer shall endure an internal investigation of the incident by the Customer's commission, with the involvement of the Contractor, Subcontractor (if any), as well as representatives of the authorized state bodies in cases established by the current legislation. The refusal of the Contractor, Subcontractors to participate in the commission shall not be allowed. The internal investigation of the Customer shall not replace the procedure established by law for the investigation of events (accidents, incidents, etc.).

14.5. The Contractor shall be solely responsible under the current legislation of Ukraine, the Regulation and the Contract for violations of the requirements of legislation in fire safety, occupational health and safety, etc., as well as violations of the requirements of the Regulation and the Contract, including payment of fines, penalties, as well as compensation for the damage caused in connection with this, by the Contractor or the Subcontractor, to whom the Contractor acts as the Customer in performing works. If the Customer was held responsible for the above violations due to the fault of the Contractor, the latter shall reimburse the Customer for all losses caused thereby (including, but not limited to, fines, penalties, legal fees, etc.).

14.6. If the Contractor or the Subcontractor involved by the Contractor violates occupational health and safety requirements, the Contractor shall pay penalties specified in the **"List of penalties imposed on the Contractor for violations of OHS requirements regardless of whether the Contractor reimbursed losses caused to the Customer"** (Appendix 3 to the Regulation)*.

* In the event that the Appendix is attached to the Contract with a list of penalties, similar to Appendix 3 to the Regulation, the number of the Appendix to the Contract shall be indicated.

14.7. In case of the Contractor's fault for fires, accidents, incidents that occurred during performance of the works, the Contractor shall reimburse the Customer for the damages in full.

14.8. The Customer shall not responsible for injuries or death of any employee of the Contractor or a third party involved by the Contractor, which occurred not through the fault of the Customer, as well as in case of violation of occupational health and safety, fire safety and industrial hygiene rules by them in the territory of the Customer. The Contractor undertakes to indemnify and hold the Customer harmless from and against all and any claims, losses and legal costs and any other expenses related to injury(s) and fatal accident(s) during performance of works under the Contract by the Contractor's or involved employees (personnel).

14.9. The Contract may be terminated by the Customer early, unilaterally, out of court without compensation for any losses to the Contractor, Subcontractor (if any) caused by such termination, including, in such cases recognized as a material breach of the Contract:

- fatal, severe and group accidents, as well as accidents, fires caused through the fault of the Contractor, the Subcontractor;

- repeated violations of OHS requirements by the employees of the Contractor, Subcontractor, failure to eliminate deficiencies found during OHS control at the work sites by the Contractor,

Subcontractor within the established deadlines.

In these cases, the Contract shall be deemed terminated from the date of the stamp of the communication enterprise, through which the Customer notifies the Contractor of termination of the Contract.

**Deputy Chairman of the Board on Health,
Safety & Environment**

A. Baldwin

Appendix 3
to the Regulation

List of Penalties

imposed on the Contractor for violations of OHS requirements
regardless of whether the Contractor reimbursed losses caused to the Customer

No.	TYPE OF VIOLATION	PENALTY AMOUNT <i>in each case*</i>		
		UAH	USD	EUR
1	In case of identifying Contractor's (Subcontractor's) employees who are found to be under influence of alcohol, drugs or toxic substances at the Customer's sites, bring or keep substances causing intoxication by alcohol, drugs or toxic substances at the Customer's sites (excluding the cases when such facts are reported to the Customer in writing directly by Contractor's employees within 24 hours upon finding thereof)	5,000	300	250
2	If the Contractor (Subcontractor) conceals information (fails to notify Contractor within 3 hours) about emergencies, fires, incidents, industrial injuries, violations of operating regime that occurred during performance of works, or provides late notice with a delay longer than 12 hours upon occurrence of the above events			

		4,000	250	200
3	For high-risk works performed by the Contractor (Subcontractor) without required work permit	1,000	150	100
4	For shut-off or integrity damage to locking and other safety tools on operating equipment of the Contractor or the Customer without a relevant written approval	1,000	150	100
5	For the Contractor's (Subcontractor's) personnel smoking at the site of the Customer other than in the areas specifically allocated for smoking.	5,000	300	250
6	For using open fire in the Customer's territory outside the areas specifically allocated for this purpose unless otherwise is stipulated by work permit	5,000	300	250
7	If the Contractor involves a third party for performing works under the contract without approval of the Subcontractor candidate with Customer	3,000	200	150
8	In case of identifying the Contractor's (Subcontractor's) employees performing works without required qualification or attestation at the Customer's sites	1,000	150	100
9	In case of absence of a responsible person (supervisor) at work sites where high-risk works are performed under work permit	1,000	150	100
10	For failure to comply with specific safety requirements of Standard Guidelines for Gas Hazardous Operations NPAOP 0.00-5.11-85 "Rules for Design and Safe Operation of Pressure Vessels"	1,000	150	100
11	For violation of safety rules during hot works	1,000	150	100
12	If operations are performed by an employee of the Contractor or Subcontractor: <ul style="list-style-type: none"> • without introductory briefing, workplace briefing (primary, secondary, targeted); • without passing knowledge testing in timely manner; • if an employee does not have special work authorization at workplace 	500 <i>In each case</i>	100	100
13	Failure to comply with safety requirements during works at height (failure to use required	3,000	200	150

	safety belts, stairs, fencing etc.)			
14	Failure to comply with safety regulations (NAPB) during performing works and specific operations at the Customer's sites/territories.	3,000	200	150
15	Failure to eliminate identified/recorded violations within the specified deadlines (for each violation)	1,000	150	100
16	Driving in the territory of operational sites without low beam/driving lights on	200	50	50
17	For wearing jewelry during performance of works	200	50	50
18	Launch of process equipment without checking the actual state of the scheme for the project	0.5% of the amount (price) of the Contract for the first occurrence 1% of the amount (price) of the Contract for the repeated occurrence**		
19	Non-compliance of the performed works with the actual qualification of the personnel	0.5% of the amount (price) of the Contract for the first occurrence 1% of the amount (price) of the Contract for the repeated occurrence**		

** Depending on the currency of the Contract.*

*** The amount of the penalty shall be determined in the same currency as the currency of the Contract.*

In the event that Contract provides for higher penalties for the Contractor's / Subcontractor's violations of OHS requirements as compared to Appendix 3 to the Regulation, the penalties directly stipulated in the Contract shall apply.

In the Appendix, the terms "Contractor" and "Service Provider", "Works" and "Services" shall be identical.

**Deputy Chairman of the Board on Health,
Safety & Environment**

A. Baldwin

STATISTICS ON ACCIDENTS

Accidents (number of injured persons), incl.		
Ukrainian classification	International classification	
Microtrauma	Injury that caused the victim to visit a doctor and treatment (first-aid cases are not taken into account)	
Minor accident at work	Injury that required the transfer of the victim to another job (without disability)	
Severe accident at work	Injury with temporary or permanent disability of the victim	
Fatal accident at work	Injury that leads to the death of the victim	
Number of man-hours worked		
Road traffic accidents		
Fires		
Emergencies		

1. Preventive work / Audits

Number of inspections / audits on Occupational Health & Safety, Fire & Environment (OHSFE)	
Number of violations found	
Number of work stoppages	
Reason for suspension of works	

2. Comments

Date of completion:	Representative of the Customer	Representative of the Contractor
	Full name	Full name
	_____	_____
	Signature	Signature
	_____	_____

** In case of occurrence of accidents during the reporting period, their description shall be given*

**Deputy Chairman of the Board on Health,
Safety & Environment**

A. Baldwin

to the Regulation **Recommended Checklist**
of compliance with OHS requirements during performing works by
contracting organizations at sites of JSC Ukrgasvydobuvannya
(*construction / reconstruction / repair / maintenance*)

Site, structural unit, Branch: _____ _____		Date of inspection: _____
The Contractor: _____ _____	Position, full name of the responsible supervisor _____ _____	
Inspector on behalf of the Customer:	Position, full name _____ _____	

No.	Inspected positions	Violation category	Yes	No	Not applicable	Comment
1.	Permit / declarations of the State Labour Service of Ukraine to perform high-risk works.	A				
2.	Permit / declarations for operation of high-risk equipment.	A				
3.	Certificate for high-risk equipment and registration documents.	A				
4.	Work plan.	A				
5.	Acceptance certificate for site.	A				
6.	Documentation:					
-	job instruction of the foreman;	B				
-	list of occupational health instructions by professions and types of works;	B				
-	instructions on occupational health by professions and types of works;	B				
-	training programs on occupational health issues;	B				
-	programs for conducting introductory (re-briefing) on occupational health issues;	B				
-	internship programs on occupational health issues;	B				
-	qualification certificates of employees by professions;	B				
-	certificates on testing of knowledge on occupational health issues by professions (related professions);	B				
-	certificates on testing of knowledge on basic fire safety;	B				
-	certificate on testing of knowledge on blowout safety;	B				

-	certificate on testing of knowledge on electrical safety for employees with II-V safety group;	B				
-	occupational health briefing and training registration card or Occupational Safety On-Site Briefing Logbook;	B				
-	copies of protocols of testing knowledge on occupational health issues, basic fire safety, blowout safety;	B				
-	final certificates (statements) about medical examination and admission of employees to perform work by profession;	B				
-	list of hot works;	B				
-	list of gas hazardous works;	B				
-	list of high-risk works;	B				
-	list of primary fire extinguishing means;	B				
-	orders on appointment of persons responsible for the state of occupational health, fire safety, safe movement of goods by lifting mechanisms, performance of works at height, fire and gas hazardous works under work permit;	B				
-	list of equipment which is tested by non-destructive testing method;	B				
-	plan and procedure of priority actions of employees in the event of emergencies;	B				
-	typical wellhead piping arrangement and layout of equipment during drilling, capital repairs of wells, well killing operations and development;	B				
-	emergency schedule	B				
-	Visual agitation documentation on OH	B				
7.	Logs:					
-	shift log;	B				
-	log of OHS introductory briefing registration for unauthorized persons;	B				
-	log of targeted occupational health briefing registration;	B				
-	log of fire safety briefing registration;	B				
-	log of occupational health state checking;	B				
-	log of training alerts "Emission";	B				
-	log of training alerts "Fire";	B				
-	log of registration of work permits for performance of hot works;	B				
-	log of registration of work permits for gas hazardous works;	B				
-	log of registration of gas hazardous works performed without work permit;	B				
-	log of gas contamination testing;	B				
-	log of accounting and keeping of protective equipment;	B				
-	log of accounting of fire extinguishers;	B				

-	log of maintenance of primary fire extinguishing means;	B				
-	log of briefing for I electrical safety group;	B				
-	log of accounting of load-gripping devices.	B				
8.	Commissioning documentation: reports, protocols, schemes.	A				
9.	Documentation for blowout prevention equipment (BPE):					
-	certificate of pressure test of BPE before installation to wellhead;	A				
-	certificate of pressure test of BPE at wellhead;	A				
-	certificate of pressure test of blowing lines, well killing and throttling units;	A				
-	certificate of pressure test of emergency pipe completed with stabbing valve;	A				
-	certificates for stabbing valves;	A				
-	certificate for emergency pipe;	A				
-	certificate for back pressure valve;	A				
-	actual wellhead piping arrangement with indications of vertical size;	A				
-	certificate for installed BPE	A				
-	test reports for ladders / scaffolding	B				
-	test reports for PPE to perform works at height.	B				
10.	Organization and maintenance of the territory:					
-	whether hazardous areas at the site are identified and marked;	B				
-	whether necessary safety signs are applied at the site (for example, “No smoking”, “Wear helmet”, “Wear overall”, “Attention! Danger”, etc.)	B				
-	whether employees are provided with overall, safety footwear and PPE;	B				
-	whether employees wear overall, safety footwear and use PPE during performing work;	A				
-	whether there are primary fire extinguishing equipment, fire point stands at the site;	B				
-	whether first-aid kit is complete and accessible;	B				
-	whether there are information cards with emergency phone numbers and full addresses of the nearest medical facilities;	B				
-	whether there are places for changing and taking food;	B				
-	whether it is possible for employees to wash their hands and take a shower;	B				
-	whether there is a calibrated gas analyser at the site;	B				
-	whether there is a scheme of traffic routes and pedestrian flows;	B				
-	whether passages on the site are kept free, cleaned and equipped;	B				
-	whether a certified and tested power tool is used	B				

-	whether place for gathering is determined and marked	B				
11.	INSTALLATION OF STRUCTURES					
-	Is the crane of sufficient capacity and size of the boom used?	B				
-	Is crane certified?	B				
-	Do the crane driver and slingsmen have all necessary documents?	B				
-	Is the crane installed at a safe distance from the edge of the pit / trench / well?	B				
-	When performing installation work, are there no people in the pit?	B				
-	Are there safety systems for those who work in the pit?	B				
-	Is the requirement "do not stand under the beam" met?	B				
-	Are the stoppers used to protect tanks against rotation?	B				
-	Are "spacers" used as mounting plates between tanks made of hard foamed polystyrene?	B				
-	Is gas analyser used before personnel access to the pit?	B				
-	Were all measures taken to strengthen the pit slopes?	B				
-	Were measures taken to protect the pit against groundwater?	B				
12	WORKS AT HEIGHT					
-	Are workers at the site protected against falling materials during high-rise works?	B				
-	Are all ladders used to access the work site placed on a solid foundation, with an appropriate inclination and secured from the top?					
-	Are slippers installed and are wheels locked on the mobile scaffolds in the operational position?	B				
-	Whether height of scaffolding does not exceed the minimum basic size (short side) more than 3.5 times?	B				
-	Is work platform of scaffolding equipped with safety rails?	B				
-	Does the personnel climb scaffolding using internal ladders and access door to the work platform? Whether the personnel do not climb on the outside of the scaffolding?	B				
-	Whether the size of boards of the scaffolding work platform exceeds the dimensions of the site not less than 15 cm and not more than 45 cm and equipped with protective stops against sliding off?	B				
-	Is fence installed at a distance of 1.5 meters from the work area?	B				
-	Whether the ladders are not used for lifting loads / tools to the workplace?	B				

-	Is scaffolding inspected after construction by an authorized employee of the Contractor / Subcontractor? Are “red” and “green” tags used to indicate safety of scaffolding prepared for works?	B				
-	Is all electric equipment de-energized in 3-meter area near the place where works at height are performed?	B				
-	Does all personnel working on the roof, shed, scaffolding, etc. above 1.3 m equipped with safety harness?	B				
-	Are ladders / scaffoldings certified?	B				
13	LAND WORKS					
-	Is there up-to-date utility line plan at the site?	B				
-	Are geological conditions of the site known?	B				
-	Is the actual location of utility lines at the site determined?	B				
-	Are pits / trenches / wells safely fenced at least 2 m away from them?	B				
-	Are the necessary inspections conducted and are security measures taken to protect neighbouring buildings / facilities / utilities?	B				
-	Is there a secure access to the pit (two access points)?	B				
-	Were measures taken to strengthen the slope of the pit / trench / well?	B				
-	Is gas analyser used before access to the pit / trench / wells?	B				
14	ELECTRICAL SAFETY					
-	Are all temporary electrical equipment provided with serviceable automatic fuses?	B				
-	Are temporary power supply cables in good condition, whether insulation is intact, whether there is no twist, are the cables hanged and marked?	B				
-	During performance of works on electrical networks and equipment, are they de-energized: is the circuit breaker off, whether there are switch on the shield and the sign “Not turn on - people work”?	B				
-	Is a certified and attested power tool certified applied without visible damage? Is grounded outlet used during connecting?	B				
-	Is the power tool that is not being used disconnected from the power supply?	B				
15	Other					

Violation category

Category “A” - all works at the site must be suspended until the violation has been completely eliminated.

Category “B” - the violation must be eliminated within the prescribed period.

On behalf of the Customer

Inspector _____ / _____ /

On behalf of the Contractor
Responsible Supervisor _____ /

Occupational Health Specialist _____ / _____ /

**Deputy Chairman of the Board on Health,
Safety & Environment**

A. Baldwin

Appendix 6
to the Regulation

Evaluation list of the Contractor's activities on OHS

1. Name of contracting organization _____

2. Type of activity _____

3. Site _____

4. The actual terms for performance of works under the Contract _____

5. Event Statistics:

Accidents caused by the company (number of victims), including	
Classification:	
- microtrauma	
- minor accident	
- severe accident	
- group accident	
- fatal accident	
Road traffic accidents	
Fires	
Emergencies	
Other emergency environmental impact during operation	

6. Control and prevention works / audits

Number of inspections / audits on OHSE	
Number of violations found	
Number of work stoppages	
Reasons of work stoppages	

7. Comments

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8. Score calculated according to the methodology

No.	Indicator	Value	Score
1.	Number of fatal / severe / group accidents	1	
2.	Number of work stoppages		
3.	Overall score according to the actually performed works (maximum 100)		
Indicator		Number of points, depending on indicator value	
Fatal accidents		50 if 0	
Number of severe / group accidents		30, if 0	20, if 1 0, if more than 1
Number of work stoppages		20, if 0	10, if from 1 to 2 0, if more than 2

**Representative of
JSC Ukrigasvydobuvannya**

Full name _____

(signature)

Representative _____
(organization name)

Full name _____

(signature)

**AGREED:
Representative of the Customer's OHS Service**

Full name _____

(signature)

**Deputy Chairman of the Board on Health,
Safety & Environment**

A. Baldwin